

United Machining
Quality, Health, Safety and Environmental Policy

Date: 9th March 2026

United Machining is committed to achieving the highest standards of quality, health, safety, and environmental (QHSE) performance in all aspects of our operations with the aim to become a sustainability and innovation leader providing superior customer value with a passion for precision.

Our commitments are:

Quality:

- Ensure flawless installation of our equipment and reliability in the long run thanks to design robustness and high-performance service level.
- Foster a quality culture to continuously improve our processes, products, and services through regular customer feedback collection, audits, trainings and communications.

Health:

- Prioritize the health and well-being of our employees, contractors, customers and visitors by providing a safe and healthy work environment and safe machines.
- Identify and mitigate health risks associated with our operations through risk assessments, hazard identification, and effective control measures.

Safety:

- Strive for zero accidents through our robust safety management systems, procedures, and equipment.
- Foster a culture of safety awareness, accountability, and proactive hazard reporting among all employees, contractors, and stakeholders.

Environment:

- Improve our environmental performance by integrating sustainable practices into our operations, measuring and managing energy, water and wastes, preventing pollution, contributing to biodiversity protection and reducing our emissions towards net zero.
- Increase the value of our machines for our customers by improving energy efficiency and reducing CO2 emissions through innovation and technology enhancements.

We cascade the company strategy and targets through the organisation and monitor performance. We adhere to relevant QHSE laws, regulations, and standards and regularly monitor, measure, audit and evaluate our performance to ensure compliance and effectiveness to continuously improve. Each member of the organization will apply their talent, both individually and in teams, to support our quality, health, safety and environmental efforts and performance.

This policy applies to all employees, contractors, and stakeholders, and is communicated, understood, and expected to be followed at all levels of the organization.




Ivan Filsetti
President



Stefan Dahl
Chief Operating Officer



Juri Cugini
Head of Operations,
Quality &
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Laura Bianchi
Risk, HSE &
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